

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on August 16, 2023.

The meeting was called to order by Board President Chrissy Skurbe at 6:30 p.m.

ATTENDANCE

Ms. Carmen Alvarez
Ms. Kathleen Belko
Ms. Gazala Bohra
Ms. Gail DiPane
Ms. Katie Fabiano
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Ms. Michelle Scott

STAFF PRESENT

Ms. Chari Chanley, Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Ms. Laura Allen, Business Administrator/Board Secretary

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C.

MEMBERS OF THE PUBLIC – approximately 11

After the Pledge of Allegiance, and the roll call, the Board Secretary read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted August 11, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters protected by attorney/client privilege.

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

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A motion was made by Ms. Fabiano and seconded by Ms. DiPane that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 6:32 p.m.

Returned to Public Meeting at 7:22 p.m.

Ms. Skurbe announced that the Board received an email from Karen Bierman on August 9, 2023, stating her resignation from the Board of Education for personal reasons. Ms. Skurbe stated that according to district policy, if there is a vacancy in the role of the Board Vice President, the Board is required to fill that vacancy within thirty days for the unexpired term. Ms. Skurbe opened the floor for nominations.

Ms. Belko nominated Ms. Bohra for Vice President. Ms. Scott seconded the nomination.

Ms. Fabiano nominated Ms. DiPane for Vice President. Ms. Alvarez seconded the nomination.

Ms. Skurbe announced that since there were no other nominations, the nominations for the position of Board Vice President were closed.

Ms. Bohra for Board Vice President:

<u>Roll Call:</u>	<u>Vote:</u>
Ms. Carmen Alvarez	No
Ms. Kathleen Belko	Yes
Ms. Gazala Bohra	Yes
Ms. Gail DiPane	No
Ms. Katie Fabiano	No
Ms. Michelle Scott	Yes
Ms. Chrissy Skurbe	Yes

Roll call 4-3-0-0-2

Ms. DiPane for Board Vice President:

<u>Roll Call:</u>	<u>Vote:</u>
Ms. Carmen Alvarez	Yes
Ms. Kathleen Belko	No
Ms. Gazala Bohra	No
Ms. Gail DiPane	Yes
Ms. Katie Fabiano	Yes
Ms. Michelle Scott	No
Ms. Chrissy Skurbe	No

Roll call 3-4-0-0-2

Ms. Allen announced that Ms. Bohra was elected Vice President of the Monroe Township Board of Education.

Ms. Skurbe further stated that the Board has an obligation to fill the vacancy of the board seat within sixty five days of the notice of the resignation, which will be October 13th. Ms. Skurbe

added that Ms. Allen will be advertising the open position following the same procedures as board of education meeting notifications. Once the resumes are collected, the Board will review and conduct public interviews and appoint a candidate to fill the vacancy.

APPROVAL OF MINUTES

A motion was made by Ms. Fabiano and seconded by Ms. Alvarez to approve the minutes for the Public Board of Education Meeting held on July 19, 2023. Motion carried.

A motion was made by Ms. Bohra and seconded by Ms. DiPane to approve the minutes for the Closed Session Meeting held on July 19, 2023. Motion carried with Ms. Fabiano abstaining.

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the Committee met on August 8th. The Committee was presented with an Agreement with GoFan, an online sales ticketing program for sports, performing arts, and school events. Ms. Belko reported that the Committee recommended proceeding with it, adding that there is no cost to the District for utilizing the program. The Committee also discussed allowing 6th Grade students to participate in the MTMS Wrestling program and the creation of an Intermediate Cheer Team. Next, the Committee had discussions relating to testing and final exams. Lastly, the Committee received an update on the following curriculum documents:

Honors French II Curriculum; French II Curriculum; Pre-AP II Curriculum; Honors Language Arts I Curriculum; Language Arts I Curriculum; Grade 4 Language Arts Curriculum; and Grade 1 Language Arts Curriculum.

Ms. Kathleen Belko, Vice Chairperson of the Finance Committee, reported that the Committee met and reviewed the Bill List and attorney invoices. Ms. Allen provided an update on the Budget. Ms. Belko reported that the Committee had a discussion on potential ways to increase revenues. Lastly, the Committee reviewed the GoFan proposal. Ms. Belko added that although there is no cost to the District for participation, there may be costs with the extra time that staff may need to put into it. Ms. Belko asked Ms. Chanley to check with the Director of IT to see about any additional workload.

Ms. Katie Fabiano, Chairperson of the Legislative Action & Community Engagement Committee (LA/CE), reported that the Committee met on August 9th. The Committee discussed the letter writing campaign and agreed that the draft letter was a little long. Ms. Fabiano reported that changes will be made for the September meeting. Next, the Committee began making plans for a trip to the State Budget Hearing. The Committee discussed partnering with the Township and encouraging residents to attend the hearing as well. Lastly, the Committee discussed Board Goals. The Committee would like to develop a Goal to continue to engage the community; initiate the letter writing campaign to seek support for the District; and as a committee stay informed of all pending legislation that may directly affect the District.

Ms. Katie Fabiano, Vice Chairperson of the Buildings, Grounds, and Transportation Committee, reported that the Committee met on July 11th and discussed the following:

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The Committee discussed the possibility of modifying the Golf Range Clubhouse to house Pupil Personnel Services and parking for buses. Mr. Tague advised that the project could be done in house. The Committee recognizes the potential cost savings for occupying this space vs. extending a lease agreement at Monroe Commons.

The Committee discussed asking the Township to bear the \$40,000 cost for the necessary broadcast server upgrade. The Committee also discussed putting a survey out to the community to see how many residents are utilizing the channel.

Next, the Committee discussed the electronic sign at the High School and was informed that the sign needs weather proofing and a part, which is on order.

Mr. Tague provided the Committee with the Integrated Pest Management Plan and an update on the Middle School HVAC project.

The Committee received a review of the IAQ Plan. Ms. Fabiano reported that Applegarth School will need to have windows open due to a buildup of carbon dioxide. Mr. Tague mentioned the need for building IAQ coordinators, which would be a MTEA stipend position.

Next, Mr. Tague informed the Committee that the current snow removal contract has expired and will need to be rebid.

Lastly, the Committee had a lengthy discussion regarding full day kindergarten. The Committee discussed the need for space, use of the current ECE Building, the anticipated cost of adding approximately fourteen teachers, and the possibility of adding a second question to the April ballot for it. It was noted that all the committee members are in support of having a full day program, noting that there are a lot of logistical and financial components to bring it to fruition.

Regarding the LA/CE report, Ms. DiPane reported that she spoke with the Director of the Monroe Township Senior Center, and she is willing to send the letter to the legislators that the Committee creates as an e-blast to members of the Senior Center. The Director also stated that she would include any district events in its monthly newsletter if the information was provided the month prior to distribution. Ms. DiPane further reported that she inquired about the possibility of district Choirs performing at the Center and she plans to speak with Mr. Snyder to coordinate such.

Regarding the TV Studio Server, Ms. Belko suggested obtaining a usage report rather than sending out another community survey.

Ms. Gazala Bohra, Chairperson of the Personnel Committee, reported that the Committee met on August 9th. The Committee reviewed the current openings in the District and commended Administration for their efforts in filling most before this evening's meeting. Ms. Bohra stated that after a repost for the Supervisor of Special Education position a candidate was selected and is listed on the agenda for approval this evening. Ms. Chanley shared that there were ninety four applications for the vacant Assistant Principal position. That recommendation is also on the agenda for approval this evening. Ms. Bohra reported that the Committee had a discussion on the

rates for substitute drivers. Considering the country-wide shortage of drivers, the Committee is recommending the rate of \$25.00 per hour for substitute drivers.

Ms. Carmen Alvarez, Vice Chairperson of the Policy Committee, reported that the Committee met on August 8th. Ms. Alvarez reported that legislation that was signed on July 3, 2023, revised two sick leave statute sections that address sick leave for school district employees and required the development of a new Policy and Regulation Guide to address these new provisions. The Committee reviewed the Regulations and selected options in accordance with the current MTEA Contract. Additionally, the New Jersey Department of Education's guidance for school Threat Assessment was published on July 19, 2023, to be effective September 1, 2023, which required a revision to Policy #2419 and development of a new Regulation #2419. Lastly, the Committee discussed the revisions for Policy #2624/Grading System. Ms. Alvarez reported that the weight for each marking period grade will be adjusted from 21% to 22% and the weight for the final exam will be reduced from 16% to 12%. The Committee is requested that section C be adjusted to inform parents of their child's grade at the midpoint of the marking period via a district communication other than Genesis for high school students.

Videotaped committee meetings can be found on the district website or at the following link: [Monroe PEG TV \(viebit.com\)](http://MonroePEGTV.viebit.com)

PUBLIC FORUM

Pradeep Melam, Monroe Township – reported that the committee meetings are posted on the website, but they are not on the PEG channel yet. Mr. Melam inquired about any potential revenue from instituting the GoFan proposal. Next, Mr. Melam asked the Board to investigate other factors that may be the cause of so many students failing final exams. Lastly, Mr. Melam inquired why the summer agendas cannot include anticipated enrollment.

Adam Elias, Monroe Township – spoke regarding the lack of Equalization Aid that Monroe receives and the need for a full day kindergarten program. Mr. Elias requested that the Board be in tune with what is going on with the State Board of Education as there seems to be issues with curriculum that many parents have concerns with.

Sara Shama, Monroe Township – on behalf of the Monroe Township Recreation Wrestling Program, Ms. Shama thanked the Board for giving 6th Grade students the opportunity to participate in the school wrestling program. Ms. Shama inquired if administration considered curving the final exams and when the letter to the legislators would be ready to distribute. Lastly, Ms. Shama suggested adding a question on the April ballot for instituting full day kindergarten.

Michele Arminio, Monroe Township – regarding the survey on the usage of the public access channel, Ms. Arminio inquired what time frame would be used. Ms. Arminio requested that they go back to when the channel was fully operational and collect the data from then.

Vanessa Forst, Monroe Township – inquired if the consideration of full day kindergarten is part of the reason the district is asking to go over the 2% cap for the Budget.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman thanked the staff, parents, and students for participation in the Summer Programs. Dr. Layman reported that approximately 1,000 students were engaged in the programs. Dr. Layman added that next month they will be able to begin discussions on what programs can be added and what programs need to be tweaked for next year.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Fabiano that Personnel Items A-AL be approved by consent roll call. Roll call 7-0-0-0-2. Motion carried with Ms. Belko voting no on AE. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (10-member vote)

A motion was made by Ms. Belko and seconded by Ms. Alvarez that Personnel Items AM-AN as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 7-0-0-0-2. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Belko that Personnel Items AO-BY be approved by consent roll call. Roll call 6-0-0-0-2. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Belko and seconded by Ms. Alvarez that Personnel Items BZ as recommended by the Assistant Superintendent be approved by consent roll call. Roll call 6-0-0-0-2. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Belko that Board Action Items A-M be approved by consent roll call.

A motion was made by Ms. Alvarez and seconded by Ms. Belko to suspend Bylaw 0131 and adopt new Policy and Regulation 1642.01 and revised Policy and Regulation 2419 with only one reading based on recently approved sick leave legislation effective immediately and recent New Jersey Department of Education guidance provided to school districts that is effective September 1st. Roll call 7-0-0-0-2. Motion carried.

Roll call on Board Action Items A-M 7-0-0-0-2. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Belko that Board Action Items N-S be approved by consent roll call. Roll call 6-0-0-0-2 Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Fabiano that Board Action Items A-L under the 10-member vote be approved by consent roll call. Roll call 7-0-0-0-2. Motion carried with Ms. Belko voting no on Items I & L, Ms. DiPane recusing on Item J and Ms. Skurbe abstaining on Item B for check# 55960. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Bohra and seconded by Ms. Fabiano that Board Action Item M under the 9-member vote be approved by consent roll call. Roll call 6-0-0-0-2. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Ms. Skurbe reported that she regretfully accepted Ms. Karen Bierman's resignation from the Board of Education. Ms. Skurbe thanked Ms. Bierman for her dedication and service to the Board. Next, Ms. Skurbe stated that as the new school year approaches, she would like to extend a warm welcome to all the new staff members to the district and wished the students, parents, and staff a great school year. Lastly, Ms. Skurbe reported that board members and administration have had discussions regarding removing polling stations from the schools. Ms. Skurbe added that they have requested a meeting with the Township to discuss alternatives to using the schools for polling locations.

OTHER BOARD OF EDUCATION BUSINESS

Ms. Belko, Ms. Bohra, Ms. DiPane, and Ms. Scott thanked Ms. Bierman for her service and leadership roles to the Board and wished her well.

Ms. DiPane stated that she hopes the teachers enjoy the last few weeks of summer break. Ms. DiPane added that everyone should be holding teachers up on pedestals for the work that they do.

Ms. Chanley thanked and extended gratitude to the maintenance staff and twelve month secretaries who work diligently all year and for preparing the schools for the beginning of another school year.

PUBLIC FORUM

Adam Durando, Monroe Township – as an alumnus, Mr. Durando spoke in support of lowering the credit requirement for high school graduation.

Michele Arminio, Monroe Township – expressed disappointment that the GoFan Agreement is on the agenda for approval as the finance committee still had unanswered questions regarding the proposal and she felt that it was not vetted properly. Next, Ms. Arminio recommended that the Policy Committee look at adding alternates to the committees to ensure there are five members in attendance for a committee meeting.

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George Gunkleman, Monroe Township – stated that he does not think that the District is heading in the right direction by reducing the weight percentage for final exams. Mr. Gunkleman inquired about the status of the Applegarth roof and repairs. Next, Mr. Gunkleman suggested that the Board consider design build, combining the design and contract together, in the future. Lastly, Mr. Gunkleman inquired about this year's legal fees, and if they are in line or have gone over budget.

Pradeep Melam, Monroe Township – inquired about the Department of Education's guidance on the weight for final exams. Next, Mr. Melam inquired why administration and the Board feel that the schools should not be used as polling stations.

Sara Shama, Monroe Township – regarding the failed exams, Ms. Shama inquired if administration considered polling the students for their input.

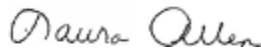
NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 6:30 p.m. on Wednesday, September 20, 2023.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Fabiano that the meeting be adjourned. Motion carried. The public meeting adjourned at 9:10 p.m.

Respectfully submitted,



Laura Allen, CPA

Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or at the following link:

<https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Wednesday, August 16, 2023
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
6:30 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject A. BOARD MEMBERS

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 3. ROLL CALL

Type Information

Ms. Carmen Alvarez
 Ms. Kathleen Belko
 Ms. Gazala Bohra
 Ms. Gail DiPane
 Ms. Katie Fabiano
 Ms. Kate Rattner
 Ms. Chrissy Skurbe
 Mr. Peter Tufano

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Ms. Michelle Scott

STUDENT BOARD MEMBERS

Ms. Sehaj Chadha
 Ms. Hetvi Thakker

4. STATEMENT

Subject **A. STATEMENT**

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 4. STATEMENT

Type Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted August 11, 2023:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 5. CLOSED SESSION RESOLUTION

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Matters protected by attorney/client privilege

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

6. APPROVAL OF MINUTES

7. COMMITTEE REPORTS

Subject **A. APPROVAL OF MINUTES**

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. COMMITTEE REPORTS

Type Information

Public Board of Education Meeting, July 19, 2023
Closed Session Meeting, July 19, 2023

8. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. PUBLIC FORUM -AGENDA ITEMS ONLY

Type

See Note 3.

9. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 9. ASSISTANT SUPERINTENDENT'S REPORT

Type

10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. HOME INSTRUCTION**

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
91198	MTMS	6	CST	Forrest	9/6/2022	6/30/2023
92528	BB	2	CST	Ballard	9/6/2022	6/30/2023
90582	MTMS	6	CST	Wall, Russo, Lyons, Chakraborti	9/16/2022	6/23/2023
88577	MTHS	9	Medical	Lyons, Mackenzie, Quindes	11/1/2022	6/23/2023
92155	MTHS	10	Medical	Silvergate	3/24/2023	3/27/2023
91548	MTHS	12	Medical	LearnWell	4/18/2023	5/24/2023
88427	MTHS	10	Medical	Hardt, Sharma, DeMarco, ESCNJ	3/20/2023	
86762	MTHS	11	Medical	Romano, DuBois, ESCNJ	5/1/2023	7/5/2023
87912	MTHS	10	Medical	Neues, Sharma, Russo, Tervo, Delta-T	5/18/2023	7/10/2023
90884	MTMS	6	Medical	DuBois, Hoehler, Drake	4/24/2023	6/30/2023
94470	MTHS	11	Medical	Carranante, Yannone, Hoehler, Jodon, ESCNJ	4/24/2023	7/5/2023
90153	OOD	8	CST	Wall, Ballard, Lawson	5/10/2023	
89493	MTHS	9	CST	Quindes, Sheenan, Ayala	6/6/2023	7/17/2023
87512	MTHS	10	Admin	Eurell, Mackenzie	6/14/2023	7/31/2023
91031	AES	4	Medical	Nieves	6/21/2023	7/26/2023
87777	MTHS	10	Medical	Hoehler, Kasternakis	5/30/2023	7/13/2023

96386	MTHS	9	Medical	Wall, Debellis, DuBois, ESCNJ	5/4/2023	7/15/2023
86163	MTHS	12	Medical	Russo, DuBois, ESCNJ	5/9/2023	6/21/2023
95017	MTHS	9	Admin	Ongaro, Siciliano, Chakraborti, Russo, Quindes	4/26/2023	7/3/2023
95017	MTHS	9	Admin	Speech Tree	6/21/2023	
86079	MTHS	12	Medical	Chanley, Zanfordino, Byrnes, ESCNJ	1/9/2023	6/15/2021
86829	MTHS	11	Admin	Staub, Lustgarten, Budelman, Spielholz, Gross, ESCNJ	4/24/2023	6/23/2023
89873	MTMS	7	Medical	Cormey	3/13/2023	7/28/2023
89493	MTHS	9	CST	Mackenzie	8/8/2023	

Subject B. ENROLLMENT

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Information

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Director	1
Secretary	2
Human Resources	4
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Staff Developers (Teachers)	3
Business Office	
Business Administrator	1
Assistant Business Administrator	1
Secretary	1
Accounting/Purchasing	4
Payroll	3
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	9
Secretary	28
Office Paraprofessional	1
Supervisors K-12	
K-12 Supervisor	6
Secretary	1
Instructional	
Teacher	531.5

Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	122
Paraprofessionals - Part-time	38
Media Coordinator	3
Educational Services Professionals	
LDTTC	7
School Social Worker	8
School Psychologist	10
Physical Therapist	3
Occupational Therapist	8
Behavior Specialist/BCBA	4
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	5
SAC	1
Speech & Language Specialist	16
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	6
Information Systems	
Director	1
Tech Staff	11
Facilities	
Director	1
Supervisor/Building Manager	2
Secretary	1
Custodial/Maintenance	68
Transportation	
Director	1
Office Staff	4
Driver	62
Bus Mechanics	3
Paraprofessionals - Part-time	14
Security	
Director	1
F/T School Security Officer	18
P/T School Security Officer	4
Athletic Department	
Director	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	34
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	5

Site Coordinator, Group Leader, Asst Group Leader (Part-time)	10
Total District Staff as of 8/1/2023	1133

Subject C. PERSONNEL (10 MEMBER VOTE)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items A through AN)

- A. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. John Natale**, driver in the Transportation Department, retroactive to July 21, 2023.
- B. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Giovanni Iaccarino**, driver in the Transportation Department, effective September 1, 2023.
- C. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Donna Jeffs**, driver in the Transportation Department, retroactive to August 8, 2023.
- D. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Stanley Perrine**, driver in the Transportation Department, retroactive to August 10, 2023.
- E. *It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Emilia Andreassi**, paraprofessional in the Transportation Department, retroactive July 1, 2023.
- F. *It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Mr. Michael Apuzzo**, paraprofessional in the Transportation Department, effective September 1, 2023 through September 22, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Apuzzo may be entitled to.
- G. *It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Alyssa Machinski**, driver in the Transportation Department, effective September 1, 2023 through June 30, 2024 in accordance with Article 21, Paragraph F in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Machinski may be entitled to.
- H. *It is recommended by the Superintendent of Schools that the Board approve an unpaid leave of absence under NJFLA to **Mr. Jeffrey Vanliew**, custodian at MTHS, effective September 11, 2023 through December 5, 2023. Mr. Vanliew's unpaid days will be counted against his entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.
- I. *It is recommended by the Superintendent of Schools that the Board approve the following club at the High School for the 2023-2024 school year (account no 11-401-100-101-000-070):

Position	Name	Compensation
Red Cross Club	Lauren Staub	1755

Red Cross Club	Ryan Hansen	1755
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- J. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for Early Arrival Coverage at the High School, 30 minutes per day on a rotational basis at the hourly non-instructional rate \$46.00 effective September 1, 2023 through June 30, 2024 (account no. 11-140-100-101-000-070):

Joanna Ayala
 Scott Wall
 Kayla Smith
 Jocelyn Cadott
 Brian Keough

- K. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for the After School Testing Center at the High School, 6 teachers for 1.5 hours per day on a rotational basis for 144 days at the hourly instructional rate \$55.00 effective September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Lorraine Ongaro
 Marisa Guerra
 Rama Basu
 Elizabeth Welsh
 Katerina Profaci
 Joanna Ayala
 Abbe Lustgarten
 Gail DeMarco
 Marianne Siciliano
 Scott Wall
 Stacey Weinstein
 Michael Wall
 Michelle Jodon
 Denise DiMeola
 Laura Granett
 Samantha Guerra
 Jeffrey Francis
 Alexa Marshall
 Molly Hurst

- L. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Detention at the High School one teacher for 1 hour 50 minutes per day, on a rotational basis for 72 days at the hourly non-instructional rate \$46.00 effective September 1, 2023 through June 30, 2024 (account no. 11-140-100-101-000-070):

Scott Wall
 Ryan Hansen
 Denise DiMeola

- M. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Supervision in the Media Center at the High School for the 2023-2024 school year, 1 teacher for 2 hours per day for 144 days, on a rotational basis at the hourly non-instructional rate \$46.00 (account no. 11-140-100-101-000-070):

Laura Granett
 Scott Wall
 Brian Keough
 Ryan Hansen
 Gail DeMarco
 Lorraine Ongaro
 Jennifer Baum
 Abbe Lustgarten
 Sara Adames
 Michael Wall
 Sherry Holmes
 John Murphy
 Elizabeth Welsh
 Stacey Weinstein

Denise DiMeola
Alexa Marshall
Nancy Cohen
Marina Vitalin

- N. *It is recommended by the Superintendent of Schools that the Board approve the following teachers at the High School for After School Cafeteria Supervision Session I, two teachers per day, for 2 hours per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate \$46.00 effective September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Laura Granett
Dana Beachum
Scott Wall
Marianne Siciliano
Brian Keough
Ryan Hansen
Deanna Dale
Gail DeMarco
Jennifer Baum
Matthew Hardt
Renee Hardt
Abbe Lustgarten
Joanna Ayala
Sara Adames
Michael Wall
Sherry Holmes
Stacey Weinstein
Denise DiMeola
Michelle Jodon
Elizabeth Welsh
Marina Vitalin

- O. *It is recommended by the Superintendent of Schools that the Board approve the following teachers at the High School for After School Cafeteria Supervision Session II, one teacher per day, for 1 hour per day on a rotational basis for 180 days at the hourly non-instructional supplemental rate \$46.00 effective September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Laura Granett
Dana Beachum
Scott Wall
Marianne Siciliano
Ryan Hansen
Deanne Dale
Gail DeMarco
Jennifer Baum
Matthew Hardt
Renee Hardt
Abbe Lustgarten
Michael Wall
Elizabeth Welsh
Marina Vitalin

- P. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for CMAC at the High School, two teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$55.00 effective September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Tracy Sherr
Jason McLaughlin
Paulina Pereira
Megan Drumm
Katharine Fitzgerald-Mabe

- Q. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for History Forum at the High School, one teacher for one hour per day on a rotational basis for 36 days at the hourly instructional rate

\$55.00 effective September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Abbe Lustgarten
Laura Granett
Elizabeth Welsh
Alexa Marshall
Molly Hurst
Gail DeMarco

- R. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for World Language Lab at the High School, one teacher for one hour per day on a rotational basis for 72 days at the hourly instructional rate \$55.00 retroactive to September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Kathryn Tervo
Marni Vicich
Natasha Carannante
Joanna Grossi
Nancy Cohen
Sara Cox

- S. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for After School Science Lab at the High School, three teachers for one hour per day on a rotational basis for 144 days at the hourly instructional rate \$55.00 effective September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Matthew VanCleve
Janice Roth
Traci Venino-Rickert
George Pangalos
Matthew Olszewski
Kaitlyn Carduner
Christoher Himmelheber
Mark Stranieri
Rama Basu
Jeffrey Francis

- T. *It is recommended by the Superintendent of Schools that the Board approve the following teachers for Writing Lab at the High School, one teacher for one hour per day on a rotational basis for 130 days at the hourly instructional rate \$55.00 retroactive to September 1, 2023 through June 30, 2024 account no. 11-140-100-101-000-070:

Amanda McCormack
Renata MacKenzie

- U. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2023-2024 school year:

Gail DeMarco (HS)
Martin Griffin (HS)
Jessica Singer (HS)

- V. *It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2023-2024 school year:

Diana Kaiser (HS)

- W. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours each at a stipend of \$250.00 each for the 2023-2024 school year (Grant Funded):

Account no. 20-270-200-100-000-098
Joanna Ayala
Denise DiMeola
Laura Granett
Sherry Holmes
Melissa Kasternakis
George Pangalos

Melissa Schwartz
Marianne Siciliano
Stacey Weinstein

- X. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Freshman Orientation on August 23, 2023 and August 24, 2023 for a total of 10 hours at the hourly instructional rate (\$55.00) (account no. 11-140-100-101-000-070):

Sherry Holmes

- Y. *It is recommended by the Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2023-2024 school year (account no. 11-402-100-100-000-070):

Position	Name	Compensation
Head Field Hockey Coach	Sarah Hillman	Step 3 - \$9076
Assistant Field Hockey Coach	Melissa Ladd	Step 1 - \$4775
Assistant Football Coach	Vincent Zanfordino Christopher Muce	50% of Step 1 each \$6065
Assistant Cross Country Coach	Traci Rickert	Step 3 - \$5897
Athletic Equipment Manager	Nathan Cogdill	\$5073
Fall Weight Trainer Advisor	Leigh Vogtman	\$1755
Fall Fitness/Aerobics Advisor	Sean Field	\$1755
Unified Soccer Coach	Sandra Mascali	\$1755
Substitute Athletic Trainer	Cheryl Whinna	TBD
Volunteer Substitute Fall Staff Student Athletic Manager	Joseph Eurell	Volunteer
Volunteer Coach - Intermediate Competition Cheer	Kimberly Lawson	Volunteer

- Z. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2023-2024 school year (account reg ed. 11-150-100-101-000-070 and spec. ed. 11-219-100-101-000-070):

High School	
Ayala, Joanna	Special Education K-12/General Education K-6/Mathematics 6-8
Ballard, Michelle	Special Education K-12/ELA/Social Studies
Baum, Jennifer	Special Education 9-12/General Education 9-12/English
Budelman, Sharon	Special Education 9-12/General Education 9-12/Elementary K-8
DeMarco, Gail	General Education 6-12/Social Studies/History
DiMeola, Denise	Special Education K-12/ELA K-12
Feminella, Andrea	General Education K-12/ELA
Granett, Laura	General Education 9-12/Social Studies
Lustgarten, Abbe	Special Education 9-12/Social Studies 9-12/History 9-12
Lyons, Debra	Special Education K-12/ELA/History/Mathematics
Kasternakis, Melissa	General Education 6-12/Spanish 6-12
McDonald, Michael	Special Education 6-12/Mathematics/Computers/Finance
Olszewski, Matthew	General Education 9-12/Biology
Ongaro, Lorraine	Special Education K-12/ELA/History
Quindess, Jovanna	Special Education K-12/Spanish
Siciliano, Marianne	Special Education K-12/Biology/Environmental Science
Simmonds, Eileen	Special Education 9-12/Physics/Chemistry/Science/Pers. Fin.

Vitalin, Marina	General Education 9-12/Business
Wall, Scott	Special Education 6-12/General Education 6-12/Elementary K-8
Weinstein, Stacey	General Education 9-12/Mathematics
Welsh, Elizabeth	General Education 9-12/Social Studies 6-12

AA. *It is recommended by the Superintendent of Schools that the Board approve the following staff for Summer Band Camp for the 2023-2024 school year (account no. 11-401-100-100-000-070):

Position	Name	Compensation
Summer Band Camp: Music/Drill Support 2	Stephanie Modzelewski	\$1,100

AB. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program retroactive to July 6, 2023 through August 16, 2023 for 4.5 hrs/day:

First Name	Last Name	Position	Hourly Rate	Account Number
Jamie	White	Paraprofessional	\$15.69+\$2.25+\$3.00	11-215-100-106-000-093
Laura	Goldstein	Substitute Paraprofessional	\$15.69+\$2.25+\$3.00	Based on assignment

AC. *It is recommended by the Superintendent of Schools that the Board approve the following staff for the Extended School Year Program retroactive to July 18, 2023 through August 16, 2023 for .5 hrs/day at the hourly non-instructional rate:

First Name	Last Name	Position	Hourly Rate	Account Number
Sarah	Spilken	After School ESY Student Coverage	\$46.00	11-213-100-101-000-098
Nicholas	Reinhold	After School ESY Student Coverage	\$46.00	11-213-100-101-000-098

AD. *It is recommended by the Superintendent of Schools that the Board reapprove the following armed security for the Extended School Year Program retroactive to July 6, 2023 through August 16, 2023 for 6 hours day/rotational days at their noted hourly salary rate (account no. 11-000-266-100-000-098)

First Name	Last Name	Position	Hourly Rate	Account Number
Marc	Jimenez	ESY-Armed Security Guard	\$34.67 + \$1.00	11-000-266-100-000-098
Anthony	Castrovinci	ESY-Armed Security Guard	\$34.67 + \$1.00	11-000-266-100-000-098
Anthony	Crisafulli	ESY-Armed Security Guard	\$34.67 + \$1.00	11-000-266-100-000-098

AE. *It is recommended by the Superintendent of Schools that the Board appoint Ms. Jennifer Roldan, Supervisor of Special Education for the District at a salary of \$109,780.49 prorated (pending successful completion of pre-employment requirements), effective September 1, 2023 through June 30, 2024 (account no. 11-000-221-102-00-091).

AF. *It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account no.	Effective date	Reason
1.	Jonah Nack	MTHS/MTMS	Teacher of Music	Step 1 BA \$52,872	11-140-100-101-000-070 50%/11-120-100-101-000-080 50%	9/1/23-6/30/24	Transfer replacement
2.	Nelson Ferreira	MTHS	Teacher of Health & Physical Education	Step 8 BA \$62,947	11-140-100-101-000-070	9/1/23-6/30/24	Resignation replacement

3.	Mark Riches	MTHS	Teacher of Business	Step 9 BA+15 \$68,247+\$1,800	11-140-100-101-000-070	9/1/23-6/30/24	Retirement replacement
4.	Paul Spinelli	MTHS	Teacher of Biology	Step 11 MA+30 \$94,247+\$4,500	11-140-100-101-000-070	9/1/23-6/30/24	Retirement replacement

AG. *It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account no.	Effective date	Reason
1.	Jena Rose	MTHS	Transition Specialist	Step 11 BA \$94,247+20 years longevity	11-213-100-101-000-070	9/1/23-6/30/24	Retirement replacement
2.	Melissa Fletcher	MTHS	Teacher of Special Education MD	Step 11 MA+30 \$94,247+\$4,500+15 years longevity	11-212-100-101-000-070	9/1/23-6/30/24	Transfer to new position
3.	Kayla Albrethsen	MTHS	Winter Guard Home Show	\$1500	11-401-100-100-000-070	retroactive to 3/25/23	Correction in account number
4.	Emily Miller	MTHS	Winter Guard Home Show	\$1500	11-401-100-100-000-070	retroactive to 3/25/23	Correction in account number
5.	Stephanie Modzelewski	MTHS	Winter Guard Home Show	\$1500	11-401-100-100-000-070	retroactive to 3/25/23	Correction in account number
6.	Sharon Maher	MTHS	Winter Guard Home Show	\$1500	11-401-100-100-000-070	retroactive to 3/25/23	Correction in account number
7.	Lindsey Reinhard	MTHS	Teacher of Music - Unified Elective	17% additional contract	11-140-100-101-000-070	9/1/23-12/22/23	additional section
8.	Margaret Dey	MTHS	Teacher of Family Consumer Science - Unified Elective	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
9.	Megan Cobb	MTHS	Teacher of Industrial Arts - Unified Elective	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
10.	Jessica Singer	MTHS	Teacher of Visual Arts - Unified Elective	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
11.	Sean Field	MTHS	Teacher of Health and Physical Education	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
12.	Andrew Isola	MTHS	Teacher of Health and Physical Education	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
13.	Marissa Vogtman	MTHS	Teacher of Health and Physical Education	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
14.	Victoria Giblin	MTHS	Teacher of World Language	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
15.	Dana Beachum	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section

16.	Deanna Dale	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
17.	Marina Vitalin	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
18.	Alana Seid	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
19.	Salvatore Profaci	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
20.	Eugene Giaquinto	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
21.	Mark Pearce	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
22.	Kyle Knotts	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
23.	Sherry Holmes	MTHS	Teacher of Business	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
24.	Amanda Docherty	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
25.	Desiree Farra	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
26.	Heidi Kantor	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
27.	Jodi Silberstein	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
28.	Pamela Valvano	MTHS	Teacher of Family Consumer Science	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
29.	Vanitha Gaurishanker	MTHS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
30.	Daniel Lombardi	MTHS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
31.	Max Nixon	MTHS	Teacher of Industrial Arts	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
32.	Sarah Pizzimenti	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
33.	Gerard Minter	MTHS	Teacher of Math	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
34.	Dana Chincarini	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section

35.	Samantha Guerra	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
36.	Carre Warner	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
37.	Robert Byrnes	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
38.	Jamie Neues	MTHS	Teacher of ELA	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
39.	Martin Griffin	MTHS	Teacher of Music	17% additional contract	11-140-100-101-000-070	9/1/23-6/30/24	additional section
40.	Brian Keough	MTHS	SIOP Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
41.	Linda Eosso	MTHS	SIOP Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
42.	Diana Kaiser	MTHS	ESL Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
43.	Tamar Lopez	MTHS	ESL Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
44.	Nidia DeOliviera	MTHS	ESL Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
45.	Karen Berecsky	MTHS	ESL Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
46.	Nawon Park	MTHS	ESL Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
47.	Onyai Glover	MTHS	ESL Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
48.	Maureen Jones	MTHS	ESL Teacher - ESL Parent University	Instructional rate \$55.00 for 2 hours	20-274-100-100-000-098	9/7/23	new position
49.	Stacey Weinstein	MTHS	HS Advancement Exam	Instructional rate \$55.00 up to 20 hours	11-140-100-101-000-070	8/16/23, 8/17/23, 8/29/23, 8/30/23	new position
50.	Adrienne Shanfield	MTHS	Teacher of Special Education - ICR/RC	Step 11 MA \$94,247+\$3,600 + 10 yrs long. 15 yrs. eff. 5/24	11-213-100-101-000-070	9/1/23-6/30/24	Transfer replacement

AH. *It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account no.	Effective date	Reason

1.	Thomas Consalvo	District	School Security Officer	Step 11 NS \$34.67+\$1.00 for 8 hours	11-000-266-100-000-070	9/1/23-6/30/24	Resignation replacement
2.	Varsha Shah	Transportation	Driver	Step 2 \$27.87 for 6 hours	11-000-270-160-000-096	9/1/23-6/30/24	Resignation replacement
3.	Marylou Kostecki	Transportation	Bus Aide	Step 1 Spec. Ed. \$15.69+\$2.25 for 5.75 hours	11-000-270-107-000-096	9/1/23-6/30/24	Retirement replacement

AI. *It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account no.	Effective date	Reas
1.	Eneudy Perez	District	Webmaster/Communications Facilitator	\$7500	11-401-100-100-000-098	retroactive to 7/1/23-6/30/24	Stipend
2.	Jean Philibert	Facilities	Maintenance Mechanic	\$750.00 boiler license	11-000-261-100-000-098	retroactive to 5/9/23	Salary adjustment
3.	Cathy Patten	MTHS	12 month Secretary	Step 8+Principal Secretary Diff. 114.28% \$63,974+\$1337 8 hours	11-000-240-105-000-070	retroactive to 8/9/23-6/30/24	Retirement replacement
4.	Lynda McCauley	Woodland/MTHS	Para cafe/Falcon's Nest	Step 8 Reg. ed. \$20.73+\$3.00 for 3 hours and \$20.73 for 2.5 hours toileting from 11/13/23-5/22/24	11-000-262-107-000-030 45%/11-190-100-106-000-070 55%	9/1/23/6/30/24	Salary adjustment date toiling
5.	Sarah Popper	MTHS	Para Falcon's Next	Step 2 Reg. ed. \$15.79+\$3.00 for 3 hours toileting from 11/13/23-5/22/24	11-190-100-106-000-070	9/1/23-6/30/24	Salary adjustment date toiling
6.	Laura Cassamassino	MTHS	12 month Secretary - Athletic Office	Step 1+Principal Secretary Diff. 114.28% \$57,684+1,337+10 yrs longevity+\$500 PD for 8 hours	11-000-240-105-000-070	8/17/23-6/30/24	Transfer replacement
7.	Thomas Goletz	District	School Security Officer	Step 11 NS \$34.67+1.00 for 8 hours	11-000-266-100-000-020	9/1/23-6/30/24	Resignation replacement

AJ. *It is recommended by the Superintendent of Schools that the Board approve an increase in hours of the following bus drivers due to mid-day runs at their hourly step on guide retroactive to September 1, 2023 through June 30, 2024 (account no. 11-000-270-160-000-096):

Driver	Hour Increase
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Kim Poll	0.5 hour daily
Sandra Chong	1 hour daily
Maria Steinberg	1 hour daily
Michele Britt	1.25 hours daily
Cheryl Walus	1.5 hours daily
Carol Majewski	1.5 hours daily
Erik Strommen	1.5 hours daily
Suzanne Lohman	1.5 hours daily
Corrine Larsen	2 hours daily
Maria Salvador	2 hours daily
Eunice Fonseca	2 hours daily
Regina Martyka	2 hours daily

AK. *It is recommended by the Superintendent of Schools that the Board approve the following substitutes for the 2023-2024 school year:

Certificated

Ramya Naidu Rusum	Substitute Teacher
Dana Steinberg	Substitute Teacher
Hanna Dunn	Substitute Teacher
Brianna Barbarise	Substitute Teacher
Scott Wolf	Substitute Teacher
Pratibha Saste	Substitute Teacher
Michele Lauckhardt	Substitute Teacher
Iris Glassberg	Substitute Teacher
Shelly Gallanter	Substitute Teacher
Lakshmi Kumar	Substitute Teacher
Deborah Tabbitas	Substitute Teacher
Julianna Margadonna	Substitute Teacher
Lauren Sumanski	Substitute Nurse
Catarina Santo	Substitute Nurse

Non- Certificated

Sabrina Cipolletta	Substitute Avid Tutor
Gonzalo Chavez Ramos	Substitute Avid Tutor
Ashmal Alvi	Substitute Avid Tutor
Liliana Bravo-Martinez	Substitute Avid Tutor
Shyamala Ramesh	Substitute Paraprofessional
Arianna Burkshot	Substitute Paraprofessional
Vimala Rameshbabu	Substitute Paraprofessional
Doreen Pagano	Substitute Volunteer Coach

AL. *It is recommended by the Superintendent of Schools that the Board approve the following list of substitutes for the 2023-2024 school year:

Name	Skills/Certifications
Abbott, Mekhi	Avid Tutor
Apen, Kaylee	Avid Tutor
Awad, Hailey	Avid Tutor
Casey, Nicole	Avid Tutor
CORACI, Alyssa	Avid Tutor
Costa, Lara	Avid Tutor
Fornal, Paige	Avid Tutor
Hanan, Alexandra	Avid Tutor
Jolly, Evelyn	Avid Tutor
Jorgensen, Chloe	Avid Tutor

Kratchman, Emery	Avid Tutor
Lugo, Jasmin	Avid Tutor
Nalla, Shreeya	Avid Tutor
NUNEZ, ESTER	Avid Tutor
Patel, Neena	Avid Tutor
Perdoni, Brandon	Avid Tutor
Roberts, Brianna	Avid Tutor
Singer, Yasmeen	Avid Tutor
SMILEN, AMBER	Avid Tutor
Toscano, Cristina	Avid Tutor
Yuro, Matthew	Avid Tutor
Brown, Erica	Coach
Deal, Gordon	Coach
DINICOLA, ANDREW	Coach
FARRAR, RODNEY	Coach
Grun, Zachary	Coach
Hopman, Justin	Coach
Beim, Jake	Coach
Mackiewicz, Gary	Coach
Maher, Sharon	Coach
Modzelewski, Stephanie	Coach
Pron, Allison	Coach
PURCELL, ALYSSA	Coach
Tessler, Rebecca	Coach
THEINERT, CANDICE	Coach
Trotta, Nicholas	Coach
Virag, Christopher	Coach
Williams, Meghan	Coach
ALKEMA, MARLA	Home Instructor
Chakraborti, Asish	Home Instructor
Du bois, Marianne	Home Instructor
Goyal , Moshina	Home Instructor
HARRIS, DALE	Home Instructor
HERMAN, CAROL	Home Instructor
HOEHLER, DANIEL	Home Instructor
Lewkowitz, Marcy	Home Instructor
Morales, Lisa	Home Instructor
PARMAR, BALNIT	Home Instructor
Ritter, Jan	Home Instructor
RUSO, BRANDON	Home Instructor
Corica, Patricia	Nurse
Rowe, Jamie	Nurse
Saunders, Christine	Nurse
Andalora, Kerry	Paraprofessional
Appelbaum, Luka	Paraprofessional
Applegate, Christina	Paraprofessional
Arshad, Zahra	Paraprofessional
Bacchus, Nefiza	Paraprofessional

Berecsky, Graciella	Paraprofessional
Bobish, Emily	Paraprofessional
Butkiewicz, Jacquelyn	Paraprofessional
Cabrita, Lucibell	Paraprofessional
CHAKRABORTI, SUBHA	Paraprofessional
CONDURSO, LAURIE	Paraprofessional
CONLON, MILDRED	Paraprofessional
Corallo, Alexandria	Paraprofessional
DERY, VERONICA	Paraprofessional
Diaz, Patricia	Paraprofessional
DIRICO, ABIGAIL	Paraprofessional
Donato, Robert	Paraprofessional
Gorham, Eva Marie	Paraprofessional
Hanna, Mona	Paraprofessional
Jain, Neha	Paraprofessional
Kopcha, Cynthia	Paraprofessional
KUBINSKI, PATRICIA	Paraprofessional
Liebowitz, Jacqueline	Paraprofessional
Moritz, Michele	Paraprofessional
Munoz, Sara	Paraprofessional
Ozturk, Hacer	Paraprofessional
Patel, Gayatri	Paraprofessional
Patel, Sheilja	Paraprofessional
PEDULLA, LISA	Paraprofessional
Penn, Mary Ann	Paraprofessional
Popper, Sarah	Paraprofessional
Ramos, Melissa	Paraprofessional
Rasmussen, Luke	Paraprofessional
Reiser, Susan	Paraprofessional
Robol, Lauren	Paraprofessional
Salazar, Sukanya	Paraprofessional
Shah, Falgun	Paraprofessional
Sheridan, Lois	Paraprofessional
SOSNAK, DEBORAH	Paraprofessional
Sosnak, Sean	Paraprofessional
Squire, Alyssa	Paraprofessional
Suleski, Emma	Paraprofessional
URBANO, CHRISTINA	Paraprofessional
Weinthal, Jessica	Paraprofessional
Weissman, Shari	Paraprofessional
WHITE, JAMIE	Paraprofessional
Amabile, Vincent	Security
Bomba, Norma	Security
Bosco, David	Security
Genevieve, Gerard	Security
Miller, Robert	Security
Palmiotto, Joseph	Security
Wilson, Kevin	Security

Abraham, Nahla	Teacher
Ahmed, Sadaf	Teacher
ALKEMA, MARLA	Teacher
Arshad, Zahra	Teacher
Bankof, Annette	Teacher
Bacchus, Nefiza	Teacher
Bagga, Manpreet	Teacher
Banks, Guitry	Teacher
Barb, Elena	Teacher
Baron, Michele	Teacher
Bathmann, Lindsay	Teacher
Baskin, Leonard	Teacher
Belletier, Anthony	Teacher
Bhamburkar, Aditi	Teacher
Bhatt, Bindu	Teacher
BONHAM, CHERYL	Teacher
Brager, Shari	Teacher
Busco, Marisol	Teacher
Bush, Enid	Teacher
Cadmus, Cathleen	Teacher
Campora, Giulia	Teacher
Cradone, Jo-Ann	Teacher
CHAKRABORTI, SUBHA	Teacher
Chakraborti, Asish	Teacher
CLERKIN, LAUREN	Teacher
Cohen, Caroline	Teacher
Comerford, Alexa	Teacher
CORAMUTLA, DURGA KIRON	Teacher
Cosentino, Louis	Teacher
CRIVARO, MARIE	Teacher
Decker, Sara	Teacher
DERY, VERONICA	Teacher
DeFabritus, Heidi	Teacher
Diaz, Richard	Teacher
DIRICO, KAITLYN	Teacher
DISALLE, DOUGLAS	Teacher
Dubois, Marianne	Teacher
Dziubeck, Karen	Teacher
Ebert, Paul	Teacher
Eberhard, Christine	Teacher
Elia Anna Maria	Teacher
Falgares, Paul	Teacher
Farhan, Sana	Teacher
Farina, Julianna	Teacher
Fasbach, Katelyn	Teacher
Fatima, Binte	Teacher
Fatovic, Gina	Teacher
Fedor, Tiana	Teacher

FELDMAN, ERIN	Teacher
Fortay, Peter	Teacher
Frisina, Charlene	Teacher
GALABI, SOMAYA	Teacher
Gandhi, Purvi	Teacher
Gatti, Jennifer	Teacher
Gehron, Linda	Teacher
Gilbert, Diane	Teacher
Giron, Anna Cecilla	Teacher
Goldman, Marni	Teacher
Gorini, Josephine	Teacher
Goyal , Moshina	Teacher
Gupta, Sumita	Teacher
Gurtov, David	Teacher
Giutwilik, Jack	Teacher
Gupta, Ashoo	teacher
Hamedani, Seyedenfatemeh	Teacher
Hanna, Mona	Teacher
Harlem, Robert	Teacher
Harris Dale	Teacher
Herman, Carol	Teacher
HOEHLER, DANIEL	Teacher
Hondo, Rebecca	Teacher
HOOVIS, FAYE	Teacher
Hoyt, David	Teacher
INGUI, PINA	Teacher
Intravartolo, Nancy	Teacher
Jain, Neha	Teacher
JAIN, SONIA	Teacher
Jain, Namita	Teacher
Jayaram, Gayathri	Teacher
Jha, Rakhi	Teacher
Jolaoluwa, Olusola	Teacher
Joseph, James	Teacher
Kaja, Leyla	Teacher
Kalyankar, Kavita	Teacher
Kamenitz, Lewis	Teacher
Kaplan, Norine	Teacher
KHANNA, VEENA	Teacher
Kohn, Howard	Teacher
KORTMANSKY, CAROL	Teacher
KOVNER, BARRY	Teacher
Kowaleski, Joanne	Teacher
Kratz, Robyn	Teacher
Kumar, Renu	Teacher
KUMAR, TEENA	Teacher
Kumar-Jain, Nancy	Teacher
Kurani, Swati	Teacher

Lair, Maryann	Teacher
Lambiase, Juliana	Teacher
Lane, Anthony	Teacher
Lasley, Francis	Teacher
Lassiter, Amanda	Teacher
Leff, Shannon	Teacher
Lesko, Joy	Teacher
Levine, Marilyn	Teacher
Liebowitz, Jacqueline	Teacher
Lindermann, Kristin	Teacher
Lobo, Movin	Teacher
LOTENBERG, HARRIET	Teacher
Malak, .Mary	Teacher
Maniar, Smita	Teacher
Marmorek, Trudy	Teacher
MARTINEZ, JUSTINE	Teacher
Mattacchiera, karine	Teacher
McClellan, Francis	Teacher
Melani, Renata	Teacher
Michael, Maria	Teacher
Miccoli, Lorraine	Teacher
Modzelewski, Stephen	Teacher
Molinary, DeGaeta, Joanne	Teacher
Monroe, Helena	Teacher
Mukherjee, Sima	Teacher
Murali, Rupa	Teacher
Nagalia, Rachana	Teacher
Nagrowski, Justine	Teacher
NAZ, ISBAH	Teacher
NEKRASOVAS, ROBIN	Teacher
NI, LARISSA	Teacher
O'Brien, Karen	Teacher
Offenberg, Meredith	Teacher
Oge, Ana	Teacher
Oster, Judy	Teacher
Panagas-Crivers, Pamela	Teacher
Parekh, Sangeeta	Teacher
Parmer, Balnit	Teacher
Patel, Gayatri	Teacher
PEDULLA, LISA	Teacher
Pereira, Uerequeni	Teacher
Ponn, Andrea	Teacher
Profaca, Jacqueline	Teacher
Punj, Sudesh	Teacher
Puri, Anuradha	Teacher
PURI, MILI	Teacher
Raees, Nadia	Teacher
Ramamurthy, Lakshmi	Teacher

Ramirez-Walp, Silvia	Teacher
Ranganath, Rupa	Teacher
Razzano, Jacqueline	Teacher
Reiter, Allison	Teacher
Riccardella, Mary	Teacher
Ritter, Jan	Teacher
Rediker, Phyllis	Teacher
Robol, Lauren	Teacher
RODRIGUEZ, ANDREW	Teacher
Rodriguez, Mark	Teacher
Rodriquez, Denna	Teacher
Romero, Esther	Teacher
Rosado, Alyssa	Teacher
Russo, Michael	Teacher
Roveccio, Laura	Teacher
Rutledge, Kelly	Teacher
Ryan, Geraldine	Teacher
Saeed, Diana	Teacher
Schramm, Sheila	Teacher
Schwartz, Ilyssa	Teacher
Senthil, Vijayalakshmi	Teacher
Setya, Prarthna	Teacher
Shah, Amee	Teacher
Shah, Falgun	Teacher
SHAH, SWETA	Teacher
SHARAN, KOMAL	Teacher
Sherron, Robin	Teacher
Shroff, Archana	Teacher
Siddiqui, Samina	Teacher
Siederer, Martin	Teacher
Siegel, Sheryl	Teacher
Sigman, Heather	Teacher
Sikka, Nidhi	Teacher
Siji Anto, FNU	Teacher
Silagyi, Sheila	Teacher
SIMMONS, CATHERINE	Teacher
Sisken, Shari	Teacher
Slade Joy	Teacher
Smith, Marie	Teacher
SOSNAK, DEBORAH	Teacher
Sosnak, Sean	Teacher
Spimmer, Gail	Teacher
Stacewicz, Jennifer	Teacher
Steinberg, Laura	Teacher
Storey, Melissa	Teacher
Sundaraganthan, Nalini	Teacher
Tariq, Shumaila	Teacher
Terala, Sridevi	Teacher

THEINERT, CANDICE	Teacher
Tilbor, Rachelle	Teacher
TODARO, LISA	Teacher
Tomar, Pallavi	Teacher
Tringali, Nancy	Teacher
URBANO, CHRISTINA	Teacher
Valvano, Kayla	Teacher
Verderami, Dana	Teacher
Waldman, Nadine	Teacher
Wasily, Mary	Teacher
Weissman, Shari	Teacher
Winkle, Sita	Teacher
Young, Lauren	Teacher
Zafar, Shimaila	Teacher
Zavolas, Alexandra	Teacher
Zeichner, Charles	Teacher
Daversa, Dominic	Technology
Esposito, Kyle	Technology
Guida, Angelina	Technology
Halpin, Broderick	Technology
Jones, Marcus	Technology
McNeil, Chester	Technology
Mroz, Maksymillian	Technology
Vollaro, Michael	Technology
Andreadis, Jason	Volunteer Coach
Beim Jake	Volunteer Coach
Chandrashekar, Kumar Mohan	Volunteer Coach
Craver Kayleigh	Volunteer Coach
Ceras Louis	Volunteer Coach
Filiant Casey	Volunteer Coach
Gallagher, Kevin	Volunteer Coach
Garavente, Joseph	Volunteer Coach
Graf, Ken	Volunteer Coach
Karoly, Stephen	Volunteer Coach
Klecha, Courtney	Volunteer Coach
Kondo Sushanth Subhas	Volunteer Coach
Menaker Marcia	Volunteer Coach
Miller, Emily	Volunteer Coach
Sherr, Marc	Volunteer Coach
Pagano Doreen	Volunteer Coach
Tessler, Rebecca	Volunteer Coach
Treene, David	Volunteer Coach
Tsistinas, Athanasios	Volunteer Coach
Weis Michael	Volunteer Coach
Zozulin Joan	Volunteer Coach

AM. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following substitute for the 2023-2024 school year:

Chanley, Joshua

Teacher

AN. *It is recommended by the Assistant Superintendent of Schools that the Board approve the following coaches and steps at the High School for the 2023-2024 school year (account no. 11-402-100-100-000-070):

Position	Name	Compensation
Fall Staff Student Athletic Manager	Kenneth Chanley	Step 1 - \$5,172

Subject D. PERSONNEL (9 MEMBER VOTE)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

BOARD ACTION (Items AO through BZ)

AO. It is recommended by the Superintendent of Schools that the Board accept the resignation, due to retirement of **Ms. Nadia Mancuso**, teacher of special education at Brookside School, effective October 1, 2023.

AP. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Jennifer Rosalie**, teacher of special education at Applegarth School, retroactive to July 14, 2023.

AQ. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Alessandra DiGrigoli**, teacher of special education at MTMS, effective September 19, 2023.

AR. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Renee Waggner**, LDTC at MTMS, effective September 25, 2023.

AS. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Mr. Anthony Giordano**, school security officer at Brookside School, effective September 1, 2023.

AT. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Annabelle Barnes**, paraprofessional at Oak Tree School, retroactive to July 19, 2023.

AU. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Caroline Cohen**, paraprofessional at Oak Tree School, effective September 1, 2023.

AV. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Arianna Burkshot**, paraprofessional at MTMS, effective September 1, 2023.

AW. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Debra Tabbitas**, paraprofessional at Mill Lake School, retroactive to August 8, 2023.

AX. It is recommended by the Superintendent of Schools that the Board accept the resignation of **Ms. Shannon White**, paraprofessional at Oak Tree School, effective September 1, 2023.

AY. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Deborah Force**, school nurse at MTMS effective September 1, 2023 through October 6, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Force may be entitled to.

AZ. It is recommended by the Superintendent of Schools that the Board approve an extended medical leave of absence to **Ms. Michelle Riccardi**, teacher of math at MTMS effective September 1, 2023 through October 31, 2023 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riccardi may be entitled to.

BA. It is recommended by the Superintendent of Schools that the Board approve a medical leave of absence to **Ms. Patricia Jendras**, principal's secretary at Oak Tree School, effective September 25, 2023 through October 25, 2023 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Jendras may be entitled to.

BB. It is recommended by the Superintendent of Schools that the Board approve a maternity leave of absence to **Ms. Alyssa Gelchion**, teacher of grade 5 at Woodland School, effective October 16, 2023 through February 16, 2024 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2023 through June 30, 2026. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Gelchion may be entitled to.

BC. It is recommended that the Board approve a maternity leave of absence to **Ms. Melissa Vanliew**, custodian at Oak Tree School, effective September 5, 2023 through December 14, 2023. It is further recommended that this shall be unpaid except to the extent of any sick days to which Ms. Vanliew may be entitled.

BD. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Donna Colossi**, school counselor at Brookside School, effective September 1, 2023 through October 9, 2023. Ms. Colossi's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. 2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

BE. It is recommended by the Superintendent of Schools that the Board approve an unpaid intermittent leave of absence under FMLA/NJFLA to **Ms. Susan Huey-Colucci**, teacher of special education at Mill Lake School, effective September 1, 2023 through June 30, 2024 Ms. Huey-Colucci's unpaid days will be counted against her entitlement to unpaid leave pursuant to the Family and Medical Leave Act of 1993, 29 U.S.C. 2601 et seq. and the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

BF. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff to pack and unpack classrooms up to 5 hours for packing and and up to 5 hours for unpacking each at the non-instructional hourly rate \$46.00, retroactive to July 1, 2023 through August 31, 2023:

Applegarth
Account no. 11-120-100-101-000-050
Thomas Gardner
Danielle Mazza
Nancy Poland
Ashley Quinby
Tatiana Santo
Jennifer Hyer
Jennifer Mordes

Barclay Brook
Account no. 11-120-100-101-000-010
Rebekah Hurley
Laura Huard

Mill Lake
account no. 11-120-100-101-000-040
Jim Bowe

BG. It is recommended by the Superintendent of Schools that the Board approve the following personnel for Social Studies Resource Personnel for the 2023-2024 school year at an annual stipend of \$1206:

MTMS (account no. 11-130-100-101-000-080)
Benjamin Mulvey

BH. It is recommended by the Superintendent of Schools that the Board approve the following staff as School Truancy Officer effective September 1, 2023 through June 30, 2024 at a stipend of \$931.25 for the school year:

MTMS (account no. 11-000-211-100-000-080)
Sarah Levine

BI. It is recommended by the Superintendent of Schools that the Board approve the following staff as curriculum writers to write curriculum retroactive to July 1, 2023 through September 30, 2023 at the stipend of \$1534 (account no. 11-000-221-104-000-091):

Writer	COURSE
Laura Goldstein	Kindergarten Math
Linda Eosso 50% Janine Young 50%	Grade 2 Math
Caitlyn Ficarra 50% Carisa O'Larte 50%	Grade 3 Math

BJ. It is recommended by the Superintendent of Schools that the Board approve the following staff for Curriculum Mapping for the 2023-2024 school year at the hourly instructional rate \$55.00 (account no. 11-000-221-104-000-091)

Writer	COURSE	
Nicole Stevens	Grade 6 Advanced ELA	up to 10 hours
Danielle Sammut	Grade 7 Advanced ELA	up to 10 hours
Jennifer Katz	Grade 8 Advanced ELA	up to 10 hours
Giovanna Marchini	Grade 8 Advanced ELA	up to 10 hours

BK. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff for the School Goals Committee for the 2023-2024 school year at a stipend of \$292:

Brookside (account no. 11-120-100-101-000-020)
Lisa Zimmer

BL. It is recommended by the Superintendent of Schools that the Board approve the following staff for After School Basic Skills Program at MTMS for the 2023-2024 school year at \$116.34/session (1.5hrs) (account no. 11-230-100-101-000-080):

Maile Allen
Jacqueline Bado
Amanda Balestrieri
Erin Berry
Laurie Budrewicz
Daniela Butta
Ashley Digiovannangelo
Brittany Dove
Daniel Fields
Nicole Francis
Julia Granit
Jodi Heyl
Laura Horoszewski
Kerri Kirchner
Courtney Kuey
Kimberly Lawson
Sarah Levine
Allyson Lewis
Brooke Metzger
Courtney Ostrowiak
David Parnell
Stephanie Patterson
Nicole Pontarollo
Jennifer N. Schwartz

Jennifer Schwartz
Alyssa Sliwoski
Jessica Mahler

BM. It is recommended by the Superintendent of Schools that the Board approve the following staff for Substitute Teachers for After School Basic Skills Program at MTMS for the 2023-2024 school year at \$116.34/session (1.5hrs) (account no. 11-230-100-101-000-080):

Kristen Hummel
Ariana Iacopelli
Lauren Imparato
Nicole Pontarollo
Casey Scassera
Lee Vodofsky

BN. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff as a Buddy Teacher for 5 hours each at a stipend of \$250.00 each for the 2023-2024 school year (Grant Funded):

Account no. 20-270-200-100-000-098

Lauren Burgess
Danielle Cipolla
Marisol Cruz
Paula DeBlasio
Daniel Fields
Abbe Fleming
Jodi Forrest
Kerri Kirchner
Amanda Lair
Danielle Manfredi
Donna Montgomery
Laura Orchard
Lisa Papandrea
Carissa Patti
Ashley Pepe
Ann Ratcliffe
Samuel Schneider
Ashley Shur
Jessica Siculietano
Stephanie Spielholz
Christine Viszoki
Janine Young
Lisa Zimmer
Melissa Basmajian
Daniela Butta
Maureen Jones
Charlene Lombard

BO. It is recommended by the Superintendent of Schools that the Board approve the following staff as a PD Trainer for the 2023-2024 school year:

Nicole Benz (MLS)
Nicole Pontarollo (MS)
Dana McGee (MLS)
Kayla Crawford (MLS)
Christine Eberhard (AES)

BP. It is recommended by the Superintendent of Schools that the Board approve the following staff as a Mentor for the 2023-2024 school year:

Angel Pavese (BS)
Jodi Forrest (BS)
Kerri Kircher (MS)
Dina Dale (MS)
Carissa Patti (OTS)

Krysti Brandt (BBS)

BQ. It is recommended by the Superintendent of Schools that the Board approve the following staff for Home Instruction at the instructional rate of \$55.00/hr. for the 2023-2024 school year (account. reg. ed. 11-150-100-101-000-020/030/040/050/080 and spec. ed. 11-219-100-101-000-020/030/040/050/080):

	Applegarth	
G	Spielholz, Stephanie	General Education K-6/Spanish K-12
	Brookside	
G	Bertini, Kimberly	General Education K-5
S	Forrest, Jodi	Special Education K-12
S/G	Francese, Kara	Special Education K-5/General Education K-5
G	Nagle, Beth	General Education K-5/Physical Education & Health K-12
G	Spielholz, Stephanie	General Education K-6/Spanish K-12
G	Tolnes, Nicole	General Education K-5
	Middle School	
S/G	Lawson, Kimberly	Special Education K-8/General Education K-8/Science 5-8
G	Levine, Sarah	General Education K-8/ELA 6-8
G	Metzger, Brooke	General Education 1-12/Biology
S/G	Scasserra, Casey	Special Education K-12/General Education K-6/Social Studies 5-8
	Mill Lake	
S	Cormey, Sandra	Special Education K-8/Elementary English/Reading Specialist
G	Lair, Amanda	General Education K-6/Reading Specialist K-12
	Woodland	
G	Fleming, Abbe	General Education K-8

BR. It is recommended by the Superintendent of Schools that the Board approve the following summer paraprofessionals for 2023 office summer work at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 120 hours:

Barclay Brook (account no. 11-000-240-105-000-010)
Susanna Fortunato

BS. It is recommended by the Superintendent of Schools that the Board approve the following summer paraprofessional at MTMS for 2023 office summer work at a rate of \$18.60/hr. for a combined total amount of hours not to exceed 500 hours:

Account # 11-000-240-105-000-080

Laura Spero

BT. It is recommended by the Superintendent of Schools that the Board approve the following staff for AM/PM Bus Coverage at the non-instructional hourly rate of \$46.00; hourly step on guide, 1 hour daily as needed, effective September 1, 2023 through June 30, 2024:

Mill Lake (account # 11-120-100-101-000-040)

Meryn Borquist

BU. It is recommended by the Superintendent of Schools that the Board appoint Ms. Vicki Fernandes, Assistant Principal for Brookside and Applegarth Schools at a salary of \$99,581.43 plus \$4,350 for Masters +30 prorated (pending successful completion of pre-employment requirements), effective August 17, 2023 through June 30, 2024 (account no. 11-000-240-103-000-020 80%/11-000-240-103-000-050 20%).

BV. It is recommended by the Superintendent of Schools that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account no.	Effective date	Reason
1.	Nadine Logel	Mill Lake	Teacher of Kindergarten	Step 4 BA \$53,772	11-120-100-101-000-040	9/1/23-6/30/24	Resignation replacement

2.	Mackenzie Storms	Mill Lake	Teacher of Special Education Autistic	Step 2 MA \$53,122+\$3,600	11-214-100-101-000-040	9/1/23-6/30/24	Resignation replacement
3.	Erin Yorke	Mill Lake	Teacher of Grade 2	Step 4 BA \$53,772	11-120-100-101-000-040	9/1/23-6/30/24	Transfer replacement
4.	Lara Goetz	MTMS	Teacher of Special Education	Step 10B BA \$85,247	11-213-100-101-000-080	9/1/23-6/30/24	Resignation replacement
5.	Jeanmarie Swiontkowski	MTMS	Teacher of Art	Step 9A BA \$71,347	11-130-100-101-000-080	9/1/23-6/30/24	Transfer replacement
6.	Samantha Adams	Brookside	Literacy Interventionist	Step 9A BA+15 \$71,347+\$1,800 prorated	11-120-100-101-000-020	10/1/23-6/30/24	Retirement replacement
7.	Jaclyn Rosenthal	Oak Tree	Teacher of Special Education	Step 10 MA+30 \$74,747+\$4,500	11-214-100-101-000-060	9/1/23-6/30/24	Transfer replacement
8.	Joelle Marrone	Mill Lake and Woodland	Occupational Therapist	Step 1 MA 115% \$52,872+\$3,600 (less 10 days in the summer)	11-000-216-100-000-040 50%/11-000-216-100-000-030 50%	9/1/23-6/30/24	Retirement replacement
9.	Dayle Reavey	Brookside and Woodland	Speech and Language Therapist	Step 10B MA+30 115% 85,247+\$4,500 (less 10 days in the summer)	11-000-216-100-000-020 50%/11-000-216-100-000-030 50%	9/1/23-6/30/24	Retirement replacement
10.	Lisa Lally	Brookside	Teacher of Grade 3	Step 1 BA \$52,872 prorated	11-120-100-101-000-020	9/1/23-12/19/23	Leave position
11.	Kayla Valvano	Brookside	Teacher of Special Education ICR/RC	Step 1 BA \$52,872 prorated	11-213-100-101-000-020	9/1/23-1/9/24	Leave position
12.	Nina Carey	MTMS	Teacher of Math	Step 1 BA \$52,872 prorated	11-130-100-101-000-080	9/1/23-2/5/24	Leave position
13.	Emma Santoni	Oak Tree	Teacher of Grade 3	Step 4 BA+15 \$53,772+\$1800	11-120-100-101-000-060	9/1/23-1/30/24	Leave position
14.	Michael Russo	MTMS	Teacher of Special Education	Step 7 MA \$60,447+\$3,600 prorated	11-213-100-101-000-080	9/1/23-12/19/23	Leave position
15.	Julianna Margadonna	Brookside	Teacher of Special Education	Step 1 BA+15 \$52,872+\$1,800 prorated	11-213-100-101-000-020	9/1/23-12/21/23 (pending certification)	Leave position
16.	Moshina Goyal	Brookside	Teacher of Grade 4	Step 1 BA \$52,872 prorated	11-120-100-101-000-020	9/1/23-2/5/24	Leave position
17.	Dana Verderami	Woodland	Teacher of Grade 5	Step 6 BA \$57,947 prorated	11-120-100-101-000-030	10/16/23-2/22/24	Leave position
18.	Cheryl Schwab	Oak Tree	Literacy Interventionist	\$246 per day	11-120-100-101-000-060	9/1/23-10/13/23	Leave position
19.	Andrea Ponn	MTMS	Teacher of Math	Step 8A MA \$65,447+\$3600 prorated	11-130-100-101-000-080	9/1/23-1/9/24	Leave position

BW. It is recommended by the Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account no.	Effective date	Reason
1.	Priscilla Seesman	MTMS	Teacher of Math	Step 7 BA+15 \$60,447+\$1,800 prorated	11-130-100-101-000-080	9/12/23-6/30/24	Change in start date
2.	Rebekah Hurley	Barclay Brook	Teacher of Kindergarten	50% Step 9 MA \$68,247+\$3,600	11-110-100-101-000-010	9/1/23-6/30/24	Transfer
3.	Karen Kuey	Woodland	School Nurse	Step 8 BA+15 \$62,947+\$1,800	11-000-213-100-000-030	9/1/23-6/30/24	Retirement replacement
4.	Laura Huard	Barclay Brook	Teacher of Special Education	Step 8 MA \$62,947+\$3,600	11-216-100-101-000-010	9/1/23-6/30/24	Resignation replacement
5.	Stephanie Patterson	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/23-6/30/24	increased enrollment

6.	Nina Schmetterer	MTMS	Teacher of Performing Arts	17% additional contract	11-130-100-101-000-080	9/1/23-6/30/24	increased enrollment
7.	Lisa Costantino	MTMS	Teacher of Performing Arts	34% additional contract	11-130-100-101-000-080	9/1/23-6/30/24	new position
8.	Lauraine Wright	MTMS	Teacher of Special Education	17% additional contract	11-213-100-101-000-080	9/1/23-TBD	increased enrollment
9.	Nicole Pontarollo	MTMS	SAC Assistance	8.5% additional contract	11-000-218-104-000-080	9/1/23-6/30/24	New position
10.	Sarah Hillman	MTMS	TSA Engineering Advisor	\$2095	11-401-100-101-000-080	9/1/23-6/30/24	Yearly position
11.	Cheryl Whinna	MTMS	Athletic Coordinator (Fall, Winter, Spring)	Fall \$4325 Winter \$4070 Spring \$4325	11-401-100-100-000-080	9/1/23-6/30/24	Change in stipend amounts
12.	Robert Byrnes	Woodland	Accompanist	\$50.00 for rehearsal \$100.00 for concert	11-401-100-100-000-030	1/10/23, 5/31/23, 6/1/23 - rehearsal 1/10/23, 5/31/23, 6/14/23 - concert	New position
13.	Robert Byrnes	Applegarth	Accompanist	\$50.00 for rehearsal \$100.00 for concert	11-401-100-100-000-050	12/12/22, 12/13/22, 12/15/22 - rehearsal 12/1/22 - concert	New position
14.	Jacqueline Bado	MTMS	Teacher of Math for Summer Testing	Instructional rate \$55.00 up to 4 hours	11-130-100-101-000-080	8/28/23	New position
15.	Ashley Digiovannangelo	MTMS	Teacher of Math for Summer Testing	Instructional rate \$55.00 up to 4 hours	11-130-100-101-000-080	8/28/23	New position
16.	Amanda Lair	Mill Lake	Teacher of Grade 2 Title I Summer Boot Camp School	Instructional rate \$55.00 3 hours per day	20-231-100-101-000-040	8/22/23, 8/23/23, 8/25/23, 8/28/23-8/31/23	New position

BX. It is recommended by the Superintendent of Schools that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account no.	Effective date	Reason
1.	Irene Saia	Mill Lake	Para cafe	Step 1 Reg. ed. \$15.69 for 2.5 hours	11-000-270-107-000-040	9/1/23-6/30/24	Transfer replacement
2.	Jacquelyn O'Neill	Applegarth	Para cafe	Step 1 Reg. ed. \$15.69 for 2.5 hours	11-000-270-107-000-050	9/1/23-6/30/24	Resignation replacement
3.	Ramya Raj	Oak Tree	Spec. Ed. Para ICS/RC	Step 1 Spec. ed. + ed. degree \$15.69+\$2.25+\$1.00 for 3.75 hours	11-213-100-106-000-060	9/1/23-6/30/24	Resignation replacement
4.	Gail Fiddiman	Oak Tree	Para cafe	Step 1 Reg. ed. \$15.69 for 2.5 hours	11-000-270-107-000-060	9/1/23-6/30/24	Resignation replacement
5.	Catherine Bohar	Oak Tree	Para cafe	Step 1 Reg. ed. \$15.69 for 2.5 hours	11-000-270-107-000-060	9/1/23-6/30/24	Resignation replacement
6.	Michelle Dea	Mill Lake	Para cafe	Step 1 Reg. ed. \$15.69 for 2.5 hours	11-000-262-107-000-040	9/1/23-6/30/24	Transfer replacement
7.	Kristen D'Amodio	Mill Lake	Para cafe	Step 1 Reg. ed. \$15.69 for 2.5 hours	11-000-262-107-000-040	9/1/23-6/30/24	Transfer replacement

8.	Michele Lauckhardt	Mill Lake	Spec. Ed. Para ICR/RC	Step 1 Spec. ed. + ed. degree \$15.69 + \$2.25 + \$1.00 for 3.75 hours	11-213-100-106-000-040	9/1/23-6/30/24	Transfer replacement
9.	Thomas Bell	Falcon Care	Group Leader	\$16.00 for 3.5 hours	65-990-320-100-000-098	9/1/23-6/30/24	Resignation replacement
10.	Arianna Dolan	Falcon Care	Group Leader	\$16.00 for 3.5 hours	65-990-320-100-000-098	9/1/23-6/30/24	Resignation replacement
11.	Valentina Corcoran	Falcon Care	Group Leader	\$16.00 for 5.5 hours	65-990-320-100-000-098	9/1/23-6/30/24	Resignation replacement
12.	Nancy Ditunnariello	Falcon Care	Group Leader	\$16.00 for 5.5 hours - 3 days per week	65-990-320-100-000-098	9/1/23-6/30/24	Resignation replacement
13.	Jenna Cauda	Falcon Care/ECE	Teacher Assistant	\$16.00 for 5.5 hours	64-990-320-100-000-098	9/1/23-6/30/24	Transfer replacement

BY. It is recommended by the Superintendent of Schools that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account no.	Effective date	Reason
1.	Paul Junkierski	Brookside	Head Custodian	Step 10 + Head Custodian + BS \$29.32+Premium+\$750 BS for 8 hours	11-000-262-100-000-020	8/17/23-6/30/24	Retirement replacement
2.	Charlotte McCartin	Brookside	Spec. Ed. Para MD	Step 2 Spec. ed. + toileting + ed. degree \$15.79+\$2.25+\$3.00+\$1.00 for 3.75 hours	11-212-00-106-000-020	9/1/23-6/30/24	Educational degree
3.	Lucia Cenisio	Oak Tree	Para cafe	Step 2 Reg. ed. \$15.79 for 2.5 hours	11-000-262-107-000-060	9/1/23-6/30/24	Transfer replacement
4.	Scott Siller	MTMS	Spec. Ed. Para RC	Step 2 Spec. ed. \$15.79 + \$2.25 for 6.75 hours	11-213-100-106-000-080	9/1/23-6/30/24	Transfer replacement
5.	Lori Konopacki	Oak Tree	Spec. Ed. Para Aut	Step 8 Spec. ed. + toileting \$20.73+\$2.25+\$3.00 + 10 yrs. long. eff. 2/16/24+ \$100 PD for 6.75 hours	11-214-100-106-000-060	9/1/23-6/30/24	Transfer
6.	Rochelle Epstein	Oak Tree	Spec. Ed. Para Aut	Step 8 Spec. ed. + toileting + ed. degree \$20.73+\$2.25+\$3.00+\$1.00 + 15 yrs. long +\$150 PD for 6.75 hours	11-214-100-106-000-060	9/1/23-6/30/24	Transfer
7.	Maria Felice	Barclay Brook	Para classroom	Step 8 Reg. ed. \$20.73+10 yrs long.+\$100 PD for 3.75 hours	11-190-100-106-000-010	9/1/23-6/30/24	Transfer
8.	Pamela Panagos-Crivera	Oak Tree	Para ESL	Step 6A Reg. ed. + ed. degree \$17.99+\$1.00 for 5.75 hours	11-240-100-106-000-060	9/1/23-6/30/24	Resignation replacement
9.	Angela Conover	Mill Lake	Para cafe/classroom	Step 6 Reg. ed. + ed. degree \$17.19+\$1.00 for 3.75 hours	11-000-270-107-000-040 67%/11-190-100-106-000-040 33%	9/1/23-6/30/24	Transfer replacement
10.	Ann Marie Popper	Mill Lake	Spec. Ed. Para MD/RBT	Step 8 Spec. ed. + toileting + RBT \$20.73+\$2.25+\$3.00+\$4.00 for 6.75 hours +\$100 PD	11-212-100-106-000-040	9/1/23-6/30/24	Change in position

BZ. It is recommended by the Assistant Superintendent of Schools that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account no.	Effective date	Reason
1.	Kenneth Chanley	MTMS	Teacher of AVID	8.5% additional contract	11-130-100-101-000-080	9/1/23-6/30/24	additional section

Subject E. BOARD ACTION (10 MEMBER VOTE)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through M)

A. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended by the Superintendent of Schools that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

B. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

C. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

D. *It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the July 19, 2023 meeting:

250149

E. *It is recommended by the Superintendent of Schools that the Board approve the following Policies and Regulations for a first reading:

P 1642.01	Sick Leave (New)
R 1642.01	Sick Leave (New)
P 2419	School Threat Assessment Teams (M) (New)
R 2419	School Threat Assessment Teams (M) (New)
R 2624	Grading System

F. *It is recommended by the Superintendent of Schools that the Board approve the District's participation in the High School Project Lead the Way, Inc. (PLTW) for PLTW Engineering Participation for the 2023-2024 school year at the cost of \$3200.00.

G. *It is recommended by the Superintendent of Schools that the Board approve the agreement between Michael Fowlin and the Monroe Township High School to provide the following performance "You Don't Know Me Until You Know Me" on October 19, 2023 for a total cost of \$1500.00.

H. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted revised school calendar for the 2023-2024 school year.

I. *It is recommended by the Superintendent of Schools that the Board approve the rate of pay for the following substitute position for the 2023-2024 school year:

Substitute Driver \$25.00 per hour

J. *It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2023-2024 school year:

Pre-AP English II
Language Arts I
Honors Language Arts I
French II

Honors French II

K. *WHEREAS, a dispute has arisen regarding the special education program for student no. 81597; and

WHEREAS, the Board attorney and the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds by way of reimbursement for an out-of-district ESY program; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

L. *WHEREAS, a dispute has arisen regarding the special education program for student no. 85784; and

WHEREAS, the Board attorney and the Superintendent, have recommended resolution of this matter pursuant to the terms set forth in a Settlement Agreement; and

WHEREAS, the Settlement Agreement calls for the expenditure of Board funds by way of reimbursement for an out-of-district ESY program; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

NOW, THEREFORE, BE IT RESOLVED by the Monroe Township Board of Education that it hereby approves the Settlement Agreement in this matter.

M. *BE IT RESOLVED that the Monroe Township Board of Education, upon the recommendation of the Superintendent approve the following resolution:

WHEREAS, the Superintendent of Schools has determined that the District's current supervisory and coordinator structure can and should be modified to increase efficiency and economy and thus, improve educational outcomes for the District's students; and

WHEREAS, following considerable analysis, on April 26, 2023, the Superintendent recommends the elimination of certain coordinator positions which allows the District to obtain efficiency in administrative staff performing the supervisory functions of the coordinator position, and the students receiving additional classes taught by the coordinators who are highly qualified teachers that can improve the implementation of the District's curriculum and performance; and

WHEREAS, the implementation of the recommended supervisory reorganization would include a reduction-in-force of certain personnel; and

WHEREAS, N.J.S.A. 18A:28-9 permits Boards of Education to approve reductions-in-force for the purpose of implementing an administrative and supervisory reorganization, as well as for the purposes of efficiency and economy; and

WHEREAS, the Board's Personnel Committee has reviewed the recommended reorganization with the Superintendent and believes the approval of such reorganization is both appropriate and in the best interests of the District and has recommended that the Board as a whole approve the reorganization; and

WHEREAS, the Board agrees with both the Superintendent and the Personnel Committee that the reorganization developed and recommended by the Superintendent is in the best interests of the District and should be adopted;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby approves and adopts the supervisory and coordinator reorganization recommended by the Superintendent and Personnel Committee; and it is

FURTHER RESOLVED that the following actions hereby are approved and adopted:

1. Effective immediately the following coordinator positions are hereby abolished:

- a. Language Arts Coordinator
- b. Mathematics Coordinator
- c. Special Education Coordinator
- d. Social Studies Coordinator
- e. Science Coordinator

- f. Physical Education and Health Coordinator
- g. World Language Coordinator
- h. Arts and Career Coordinator

File Attachments

[Revised School Calendar 2023.2024.pdf \(400 KB\)](#)
[Policies and Regulations for first reading.pdf \(1,302 KB\)](#)
[Professional Development.pdf \(80 KB\)](#)

Subject F. BOARD ACTION (9 MEMBER VOTE)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. SUPERINTENDENT'S REPORT/RECOMMENDATION

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items N through S)**N. Residency Contract**

In accordance with Policy #5111 regarding residency contracts, it is recommended by the Superintendent of Schools that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

O. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Staff Professional Development.

P. It is recommended by the Superintendent of Schools that the Board approve the previously submitted list of requests for Field Trips.

Q. It is recommended by the Superintendent of Schools that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the July 19, 2023 meeting:

249949

249819

R. It is recommended by the Superintendent of Schools that the Board approve the following out-of-district placement for the 2023-2024 school year:

Student No.	School	Start Date	Tuition
89047	Rock Brook School	7/10/23	\$364.87 per diem

S. It is recommended by the Superintendent of Schools that the Board approve the previously submitted curriculum for the 2023-2024 school year:

Grade 1 ELA

Grade 4 ELA

File Attachments

11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject A. BOARD ACTION (10 MEMBER VOTE)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through L)

A. *PROFESSIONAL APPOINTMENTS:

1. It is recommended that members of the Monroe Township Board of Education approve **Dr. Steve Weintraub**, 186 County Road 520, Suite 3, Morganville, NJ 07751, to provide the service as the Team Doctor for home varsity football games for the fee of \$350.00 per game for the 2023/24 school year.
2. It is recommended that members of the Monroe Township Board of Education approve **Garden Academy**, 627 Mt Pleasant Ave, West Orange, NJ 07052, to provide educational services to district students placed in their facility.
3. It is recommended that members of the Monroe Township Board of Education approve **Neuroscience Associates**, MA, PA, Kavita Sinha, to provide the following Neurological Evaluations at the fee of \$550.00 per evaluation for the 2023/24 school year.

Neurodevelopmental Evaluation

Neurological Evaluation

Neuropsychiatric Evaluation

B. * BILL LIST

It is recommended that the bills totaling \$10,013,078.44 be ratified by the Board. The bills have been reviewed and certified by the Finance Committee and Business Administrator. It is further recommended that the previously submitted Addendum to the Bill List totaling \$2,449,299.87 be ratified by the Board.

C. *TRANSFER #12

It is recommended that members of the Monroe Township Board of Education approve Transfer #12 for Fiscal Year 2022/23 as previously submitted.

D. *SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for June 2023, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Business Administrator certifies that the June 2023 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

E. *2022/2023 SUMMARY CASH REPORT

Be it Resolved that members of the Monroe Township Board of Education hereby certify that they are in receipt of the Summary Cash Report for the fiscal year ending June 30, 2023.

F. *SPECIAL REVENUE FUNDS

It is recommended that members of the Monroe Township Board of Education formally approve the **2023/24 Grant Application** for the following special revenue program:

IDEA Basic, in the amount of \$1,391,884.00

IDEA Preschool, in the amount of \$55,450.00

(IDEA - Individuals with Disabilities Education Act)

G. *AUTHORIZED SIGNATORIES

It is recommended that the Monroe Township Board of Education designate the individual Board employees, as indicated on the previously submitted memorandum, as **Authorized Signatories** on the corresponding Board of Education accounts.

H. *MEETING DATES

Be It Resolved that the regular meetings of the Board of Education of the Township of Monroe shall be held as per the previously submitted schedule, at which time formal action may be taken.

I. *NATIONAL CHEERLEADERS ASSOCIATION

It is recommended that the members of the Board of Education approve **National Cheerleaders Association**, 640 Shjiloh Road, Plano, Texas, to provide Choreography at rate of \$135.00 per hour, up to 26 hours, for the 2023/24 school year.

J. *TRAVEL EXPENDITURE RESOLUTION

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by the New Jersey School Boards Association (NJSBA) and set forth below are directly related to and with the scope of board members and employees duties; and

WHEREAS, the Monroe Township Board of Education is required pursuant to N.J.S.A. 18:11-12 to adopt policy and approve travel expenditures by district employees and board members using local, State, or Federal funds to ensure that travel is educationally necessary and fiscally prudent; and

WHEREAS, the Board of Education has determined that the training and informational programs sponsored by NJSBA and set forth below are directly related to and within the scope of the listed job title's current responsibilities and the board's professional development plan; and

WHEREAS, the Board of Education has determined that participation in the NJSBA training and informational programs requires school district travel expenditures and that this travel is critical to the instructional needs of the district and/or furthers the efficient operation of the district; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education has determined that the school district travel expenditures to NJSBA programs are in compliance with State travel guidelines as established by the Department of the Treasury and with the guidelines established by the Federal Office of Management and Budget; except as superseded by conflicting provision of Title 18A of the New Jersey Statutes; and

WHEREAS, the Board of Education finds that a mileage reimbursement rate to that of the State of New Jersey mileage reimbursement rate is a reasonable rate; and

WHEREAS, the Board of education has determined that participation in the NJSBA training and informational programs are in compliance with the District policy on travel; therefore be it

RESOLVED, that the Board of Education hereby approves the attendance of the listed number of school board members and district employees at the listed NJSBA training and informational programs, and the costs of attendance including all registration fees, and statutorily authorized travel expenditures, provided that such expenditures are within the annual maximum travel expenditure amount; and, be it further

RESOLVED, that the Monroe Township Board of Education authorizes in advance, as required by statute, attendance at the following NJSBA training programs and informational events:

New Jersey School Boards Association Fall School Law Forum

Board Member Attending	Date of Workshop	Workshop Fee
Gail DiPane	10/26/23	\$224.25 (discounted for Workshop 2023 attendees)

K. *ALL STAR ATHLETIC RENTAL

It is recommended that the members of the Monroe Township Board of Education approve **All Star Athletic Center LLC**, 6 Alvin Court, East Brunswick, NJ 08816, to provide the use of their facility for Choreography and Mat Rental at a rate of \$125.00 per hour for the 2023/24 school year.

L. ***ONLINE TICKET SALES PLATFORM**

It is recommended that the members of the Monroe Township Board of Education approve **GoFan** to provide an on-line ticketing platform for ticket sales for athletic, performing arts and/or additional school events. There is no cost to the District for this service.

File Attachments

[IDEA Grant Application 23.24.pdf \(1,137 KB\)](#)

[Bill List 8-16-23 meeting.pdf \(458 KB\)](#)

[Team Physician 23.24.pdf \(21 KB\)](#)

[All Star Athletic 23.24.pdf \(522 KB\)](#)

[National Cheerleaders Association 23.24.pdf \(160 KB\)](#)

[Sept. 2023 - April 2024 BOE Meeting Dates 08.19.23.pdf \(69 KB\)](#)

[GoFan.pdf \(270 KB\)](#)

[Addendum Bill List 8-16-23.pdf \(210 KB\)](#)

[Summary Cash Report 06.30.23.pdf \(26 KB\)](#)

[Financials 08.16.23.pdf \(1,715 KB\)](#)

[Transfer 12.pdf \(303 KB\)](#)

Subject B. BOARD ACTION (9 MEMBER VOTE)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Item M)

M. **SPECIAL REVENUE FUNDS**

It is recommended that members of the Monroe Township Board of Education approve the previously submitted **2023/24 Middle Grades Career Awareness and Explore Grant Application**.

File Attachments

[Application Middle Grades Career Awareness.pdf \(81 KB\)](#)

12. BOARD PRESIDENT'S REPORT

13. OTHER BOARD OF EDUCATION BUSINESS

14. PUBLIC FORUM

Subject A. PUBLIC FORUM (See Note 3)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 14. PUBLIC FORUM

Type Information

See Note 3.

15. CLOSED SESSION RESOLUTION IF NEEDED

16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject A. NEXT SCHEDULED BOARD OF EDUCATION MEETING

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Type

The next board of education meeting is scheduled for September 20, 2023 6:30 p.m. (pending board approval).

Subject B. PUBLIC FORUM (See Note 3)

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Type Information

See Note 3.

17. NEXT SCHEDULED BOARD OF EDUCATION MEETING

18. ADJOURNMENT

Subject A. NOTES

Meeting Aug 16, 2023 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. ADJOURNMENT

Type Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary. The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.

2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.